Completer Satisfaction Surveys – Advanced Programs Satisfaction of Completers (A.4.2)

Advanced programs are drafting plans for completer satisfaction data collection through alumni surveys of recent completers in the respective advanced programs. Deployment of the finalized surveys is proposed for spring 2020. Copies of the draft survey instruments are provided in the following pages.

University of Texas of the Permian Basin Counseling Program | College of Education

Alumni Survey

Faculty in the UTPB Counseling Program would like to obtain feedback from you to assist our efforts to improve the quality of education obtained from our clinical and school counseling programs. The results of this survey will afford us objective and anonymous feedback that will be useful in addressing all areas of the program. Please take 5-6 minutes to complete the following survey.

1.	Gender	
2.	Ethnicity 🗆 Caucasian 🗆 Hispanic 🗆 African America	n 🗆 Asian American 🛛 Other:
3.	Identify the semester/year did you begin your counseling pr	rogram:
4.	Identify the semester/year that you graduated:	
5.	Current Employment:	ess than part-time \Box not employed
6.	Employer:	_
7.	Supervisor:	
8.	Supervisor Email:	_
9.	Are you currently employed in as a counselor? \Box Yes	□ No
10.	Please indicate type your current employment setting:	
	Community Agency	□ General Hospital
	Outpatient Clinic	Psychiatric Hospital
	Elementary or Secondary School	Other inpatient setting 3
	College or University Counseling	□ Independent practice
	Community or Junior College	Non-Mental Health
	□ Veteran's Hospital	□ Other:
11.	Licenses, Credentials, and Certificates. Select all that apply	/
	□ Licensed Professional Counselor	
	Licensed Professional Counselor – Intern	
	Certified School Counselor	
	Not yet taken a certification or license exam	
	□ Taken but not passed certification or license exam	
	□ Other:	
12.	Professional Membership(s)	
	American Counseling Association	
	□ Texas Counseling Association	
	□ Permian Basin Counseling Association	
	Texas School Counseling Association	
	□ American School Counseling Association	
	□ Other:	

13. How many months did it take you to find employment after graduating?

- 14. Answer the items using the following scale:
- ES = Extremely Satisfied, S = Satisfied, N = Neutral, U = Unsatisfied, EU = Extremely Unsatisfied

How satisfied are you in how the UTPB Counseling Department prepared you to do the following tasks.

	Extremely Satisfied Neutral U				Extremely Unsatisfied
Identify and address ethical issues					
Exercise ethical reasoning					
Become a contributing member of the counseling profession					
Commitment to collaborating with others					
Conduct case conceptualization					
Employ appropriate interventions					
Employ evidence-based & culturally responsive therapy					
Evaluate and utilize counseling research					
Advocate for the counseling profession					
Advocate for clients					
Demonstrate awareness of issues across the life span					
Utilize appropriate counseling skills					
Effectively facilitate therapeutic groups					
Client assessment					
Respond to crisis/emergency situations					
Work as a part of an interdisciplinary team					
Demonstrate roles & functions of a professional counselor					
Understand the relationship between wellness & professional effectiveness					
Demonstrate dispositions for the counseling profession					
Address competencies to address personal, social, academic and career concerns.					
Collaborate with parents, educators, and other professionals					
Enter the field as a beginning counselor					\boxtimes

15. What do you see as the major strengths of the Counseling Department?

16. What do you see as the major areas in need of improvement in the Counseling Department ?

17. Please provide any additional feedback.

University of Texas of the Permian Basin Literacy / Reading Specialist Program College of Education

Alumni Survey

Faculty in the UTPB Literacy / Reading Specialist Program would like to obtain feedback from you to assist our efforts to improve the quality of education obtained from our literacy / Reading Specialist Program. The results of this survey will provide us with objective and anonymous feedback that will be useful in addressing all areas of the program. It will take no more than 10 minutes to complete this survey.

Gender	□ Male □ Fer	nale							
Ethnicity	Caucasian	🗆 Hispanic	African Am	erican	🗆 As	sian Amer	ican	□ Other:	
Identify the	semester/year	did you begir	n your Literacy	/ Readii	ng Sp	oecialist P	rogram:		
Identify the	semester/year	that you grac	luated:						
Current Em	ployment:	□ Full-time	□ part-time	\Box less	than	part-time	🗆 not e	employed	
Employer:									
Supervisor:									
Supervisor	Email:								
Are you cur	rently employe	d in as a read	ding specialist?		Yes	□ No			
Please indic	cate type your	current emplo	yment setting:						
□ Element	ary teacher								
		ecialist							
□ Seconda	ary teacher								
-	•								
	nity or Junior C	ollege							
□ Other:									
Certificates	. Select all that	apply							
□ Certified	teacher								
□ Certified	reading specia	alist							
□ Not yet t	aken a certifica	ation exam							
Taken b	ut not passed o	certification ex	kam						
□ Other: _									
Professiona	al Membership(s). Select all	that apply						
Internati	onal Literacy A	ssociation							
□ Texas A	ssociation Liter	racy Educatio	n						
□ National	Council of Tea	achers of Eng	lish						
□ Associat	tion of Literacy	Educators ar	nd Researchers	6					
□ Literacy	Research Asso	ociation							
□ Other: _									
	Ethnicity Identify the Identify the Current Em Employer: _ Supervisor Supervisor Are you cur Please india Element Element Seconda College College Commun Seconda College Cortificates Certificates Certificates Certificates Certified Certi	Ethnicity □ Caucasian Identify the semester/year Identify the semester/year Current Employment: Employer: Supervisor Supervisor Supervisor Supervisor Please indicate type your □ Elementary teacher □ Elementary reading special □ College or University □ Conmunity or Junior Co □ Secondary reading special □ Other: □ Certified teacher □ Certified reading special □ Not yet taken a certifical □ Taken but not passed or □ Other: □ Professional Membership(□ International Literacy A □ Texas Association Literacy □ Association of Literacy	Ethnicity Caucasian Hispanic Identify the semester/year did you begin Identify the semester/year that you grad Current Employment: Full-time Employer:	Ethnicity Caucasian Hispanic African Am Identify the semester/year did you begin your Literacy Identify the semester/year that you graduated: Current Employment: Full-time part-time Employer:	Ethnicity Caucasian Hispanic African American Identify the semester/year did you begin your Literacy / Readi Identify the semester/year that you graduated:	Ethnicity Caucasian Hispanic African American Ast Identify the semester/year did you begin your Literacy / Reading Sp Identify the semester/year that you graduated:	Ethnicity Caucasian Hispanic African American Asian American Identify the semester/year did you begin your Literacy / Reading Specialist P Identify the semester/year that you graduated:	Ethnicity Caucasian Hispanic African American Asian American Identify the semester/year did you begin your Literacy / Reading Specialist Program: Identify the semester/year that you graduated:	Ethnicity Caucasian Hispanic African American Other: Identify the semester/year did you begin your Literacy / Reading Specialist Program: Identify the semester/year that you graduated:

13. How many months did it take you to find employment after graduating?

14. Answer the items using the following scale:

ES = Extremely Satisfied, S = Satisfied, N = Neutral, U = Unsatisfied, EU = Extremely Unsatisfied

How satisfied are you in how the UTPB Literacy Department prepared you to do the following tasks:

	Extremely Satisfied	Satisfied	Neutral	Extremely Unsatisfied	
apply knowledge of the interrelated components of reading across all developmental stages					
apply knowledge of the interrelated components of oral language					
apply knowledge of the interrelated components of written language in instruction					
conduct literacy assessments					
analyze literacy assessments					
apply knowledge of reading difficulties to promote literacy					
apply knowledge of dyslexia to promote literacy					
apply knowledge of reading disabilities to promote literacy					
provide integrated literacy instruction					
utilize appropriate methods to address the varied learning needs of all students					
utilize appropriate resources to address the varied learning needs of all students					
collaborate with educational stakeholders					
communicate with educational stakeholders					
design professional development programs					
implement professional development programs					
integrate digital technologies					
foster a positive climate that supports a literacy-rich learning environment					
participate in professional learning					
apply theory and best practices in literacy instruction					

15. What do you see as the major strengths of our program?

16. What do you see as the major areas in need of improvement in our program?

17. Please provide any additional feedback you have on the program.

University of Texas of the Permian Basin MA in Educational Leadership – Principal | College of Education

Alumni Survey

Faculty in the UTPB MA in Educational Leadership program would like to obtain feedback from you to assist our efforts to improve the quality of education obtained from our Principal Preparation Program. The results of this survey will provide us with objective and anonymous feedback that will be useful in addressing all areas of the program. It will take no more than 10 minutes to complete this survey.

- 1. Gender \Box Male \Box Female
- 2. Ethnicity

 Caucasian
 Hispanic
 African American
 Asian American
 Other:
- 3. Identify the semester/year did you begin your principal preparation program:
- 4. Identify the semester/year that you graduated:
- 5. Current Employment:
 □ Full-time □ part-time □ less than part-time □ not employed
- 6. Employer:
- 7. Supervisor: _____
- 8. Supervisor Email:
- 9. Are you currently employed in as a campus administrator (assistant principal or principal)?
- 10. Please indicate type your current employment setting:
 - □ Elementary or Secondary School
 - Other:_____
- 11. Texas Licenses, Credentials, and Certificates. Select all that apply
 - □ Principal Certification
 - □ Principal as Instructional Leader Certification
 - $\hfill\square$ Not yet taken a certification or license exam
 - □ Successfully passed the 268 exam but not the 368/PASL
 - $\hfill\square$ Successfully completed the 368/PASL but not the 268 exam.
 - □ Taken but not passed certification or license exam
 - □ Not a candidate for certification in Texas
 - Other: _____
- 12. Professional Membership(s)
 - □ Texas Association of Secondary School Principals (TASSP)
 - □ Other:_____
- 13. How many months did it take you to find employment after graduating?

14. Answer the items using the following scale:

ES = Extremely Satisfied, S = Satisfied, N = Neutral, U = Unsatisfied, EU = Extremely Unsatisfied

How satisfied are you in how the UTPB Department of Educational Leadership prepared you to do the following tasks.

	Extremely Satisfied	Satisfied	Neutral	Unsatisfied	Extremely Unsatisfied
establish and implement a shared vision for all stakeholders					
establish and implement a culture of high expectations for all stakeholders					
work with stakeholders as key partners to support student learning.					
collaboratively develop high-quality instruction					
collaboratively implement high-quality instruction					
monitor classroom instruction for teacher effectiveness					
monitor classroom instruction for student achievement					
assess classroom instruction to promote student achievement					
assess classroom instruction to promote teacher effectiveness					
provide feedback, coaching, and professional development to staff through evaluation and supervision					
Know how to reflect on your own practice					
Grow professionally					
promote high-quality teaching by using selection, placement, and retention practices					
promote teacher excellence and growth					
develop relationships with internal and external stakeholders					
select appropriate communication strategies for particular audiences					
improve student outcomes through organizational collaboration					
improve student outcomes through resiliency					
improve student outcomes through change management.					
collaboratively determine goals					
implement strategies aligned with the school vision that support teacher effectiveness					
implement strategies aligned with the school vision that support positive student outcomes					
provide administrate leadership through the coordination of school operations					
provide administrate leadership through the coordination of positive student outcomes					
provide administrate leadership through policy implementation					
provide administrate leadership through resource management					
provide ethical leadership					
ensure student access to effective educators					
ensure student access to effective programs					

ensure student access to effective services			
advocate for children			

15. What do you see as the major strengths of our program?

- 16. What do you see as the major areas in need of improvement in our program?
- 17. Please provide any additional feedback you have on the program.

University of Texas of the Permian Basin Superintendent Certification Preparation Program, College of Education

Alumni Survey

Faculty in the UTPB Superintendent Certification preparation program would like to obtain feedback from you to assist our efforts to improve the quality of education obtained from our Superintendent Certification Preparation Program. The results of this survey will provide us with objective and anonymous feedback that will be useful in addressing all areas of the program. It will take no more than 10 minutes to complete this survey.

- 1. Gender \Box Male \Box Female
- 2. Ethnicity

 Caucasian
 Hispanic
 African American
 Asian American
 Other:
- 3. Identify the semester/year did you begin your superintendent certification preparation program:
- Identify the semester/year that you graduated: ______
- 5. Current Employment:
 □ Full-time □ part-time □ less than part-time □ not employed
- 6. Employer:
- 7. Supervisor:
- 8. Supervisor Email:
- 9. Are you currently employed in as a district administrator (assistant superintendent or superintendent)?

□ Yes □ No

- 10. Please indicate type your current employment setting
 - □ Elementary or Secondary School
 - □ District Office (or Comparable)
 - □ Other:_____
- 11. Texas Licenses, Credentials, and Certificates. Select all that apply
 - □ Superintendent Certification
 - $\hfill\square$ Not yet taken a certification or license exam
 - □ Taken but not passed certification or license exam
 - □ Not a candidate for certification in Texas
 - □ Other: _____
- 12. Professional Membership(s)
 - □ Texas Association of Secondary School Principals (TASSP)
 - □ Other: _____

13. How many months did it take you to find employment after graduating?

14. Answer the items using the following scale: ES = Extremely Satisfied, S = Satisfied, N = Neutral, U = Unsatisfied, EU = Extremely Unsatisfied

How satisfied are you in how the UTPB Department of Educational Leadership prepared you to do the following tasks.

	Extremely Satisfied	Satisfied	Neutral	Unsatisfied	Extremely Unsatisfied
shape district by facilitating the development, articulation, implementation and stewardship of a vision of learning that is shared and supported by the educational community.					
promote the success of all students.					
act with integrity, fairness					
act in an ethical manner					
communicate and collaborate with families and community members					
respond to diverse community interests and needs					
mobilize community resources to ensure educational success for all students					
respond to and influence the larger political, social, economic, legal and cultural context, including					
Work with the board of trustees, to achieve the district's educational vision.					
facilitate the planning and implementation of strategic plans that	t				
enhance teaching and learning					
ensure alignment among curriculum, curriculum resources and assessment					
use the current accountability system					
promote the use of varied assessments to measure student performance.					
advocate, promote and sustain					
an instructional program conducive to student learning					
A district culture that support staff professional growth.					
implement a staff evaluation and development system					
select appropriate models for supervision					
improve performance through staff development					
Apply organizational, decision-making and problem- solving skills					
Apply effective leadership to manage					
district's physical plant.					
district budgeting.					
resource utilization.					
personnel.					
technology applications.					
ensure a safe learning environment.					
ensure an effective learning environment.					

comply with federal requirements			
comply with state requirements			
facilitate positive change in varied contexts.			

15. What do you see as the major strengths of our program?

- 16. What do you see as the major areas in need of improvement in our program?
- 17. Please provide any additional feedback you have on the program.

University of Texas of the Permian Basin Special Education Diagnostician | College of Education

Alumni Survey

Faculty in the UTPB Special Education Diagnostician Program would like to obtain feedback from you to assist our efforts to improve the quality of education obtained from our program. The results of this survey will provide us with objective and anonymous feedback that will be useful in addressing all areas of the program. It will take no more than 10 minutes to complete this survey.

1.	Gender	Male Fer	nale				
2.	Ethnicity	Caucasian	□ Hispanic	□ African Am	nerican	Asian American	□ Other:
3.	Identify the s	semester/year	you began yo	our diagnostici	an prog	gram:	
4.	Identify the s	semester/year	that you grad	luated:			
5.	Current Emp	oloyment:	Full-time	□ part-time	□ less	s than part-time D not e	employed
6.	Employer:					-	
7.	Supervisor:						
8.	Supervisor E	Email:				-	
9.	Are you curr	ently employe	d in as a diag	nostician?	□ Yes	□ No	
10.	Please indic	ate type your o	current emplo	yment setting:			
	🗆 Communi	ty Agency				□ Psychiatric Hospital	
	Elementa	ry School				□ Other inpatient settin	ng 3
	□ Secondar	y School				□ Independent practice	e
		ty or Junior Co	ollege			□ Other:	
11.	Licenses, Cr	redentials, and	l Certificates.	Select all that	apply		
	□ Certified o	diagnostician					
	□ Certified t	eacher					
	□ Not yet ta	ken a certifica	tion exam				
	Taken but	t not passed co	ertification or	license exam			
	Other:						
12.	How many n	nonths did it ta	ike you to find	d employment	after gr	aduating?	

Continue to the next page.

13. Answer the items using the following scale: ES = Extremely Satisfied, S = Satisfied, N = Neutral, U = Unsatisfied, EU = Extremely Unsatisfied

How satisfied are you in how the UTPB Special Education Diagnostician Program prepared you to do the following tasks.

	Extremely Satisfied	Satisfied	Neutral	Unsatisfied	Extremely Unsatisfied
use valid and reliable assessment practices to minimize bias.					
minimize bias in assessment.					

	1	1	1	
design and implement assessments to evaluate the effectiveness of practices and programs.				
use knowledge of general and specialized curricula to improve programs, supports, and services at classroom, school, community, and system levels.				
align educational standards to provide access to challenging curriculum to meet the needs of individuals with exceptionalities.				
use diversity and individual learning differences to inform the selection, development, and implementation of comprehensive curricula for individuals with exceptionalities.				
facilitate the continuous improvement of general and special education programs, supports, and services at the classroom, school, and system levels for individuals with exceptionalities.				
design and implement evaluation activities to improve programs, supports, and services for individuals with exceptionalities.				
use cultural, social, and economic diversity and individual learner differences to inform the development and improvement of programs, supports, and services for individuals with exceptionalities.				
apply knowledge of theories, evidence-based practices, and relevant laws to advocate for programs, supports, and services for individuals with exceptionalities.				
use instructional and assistive technologies to improve programs, supports, and services for individuals with exceptionalities.				
evaluate progress toward achieving the vision, mission, and goals of programs, services, and supports for individuals with exceptionalities.				
conduct, evaluate, and use inquiry to guide professional practice.				
evaluate research and inquiry to identify effective practices.				
use their knowledge of the professional literature to improve practices with individuals with exceptionalities and their families.				
foster an environment that is supportive of continuous instructional improvement and engage in the design and implementation of research and inquiry.				
formulate goals, set and meet high professional expectations, advocate for effective policies and evidence-based practices, and create positive and productive work environments.				
model respect and ethical practice for all individuals and encourage challenging expectations for individuals with exceptionalities.				
support and use linguistically and culturally responsive practices.				
create and maintain collegial and productive work environments that respect and safeguard the rights of individuals with exceptionalities and their families.				
advocate for policies and practices that improve programs, services, and outcomes for individuals with exceptionalities.				

	-	 	
advocate for the allocation of appropriate resources for the preparation and professional development of all personnel who serve individuals with exceptionalities.			
use foundational knowledge of the field and professional ethical principles and practice standards to inform special education practice, engage in lifelong learning, advance the profession, and perform leadership responsibilities to promote the success of professional colleagues and individuals with exceptionalities.			
create supportive environments that safeguard the legal rights and improve outcomes for individuals with exceptionalities and their families.			
model high professional expectations and ethical practice, and			
model and promote respect for all individuals and facilitate ethical professional practice.			
participate in professional development and professional learning communities to increase professional knowledge and expertise.			
plan, present, and evaluate professional development focusing on effective and ethical practice at all organizational levels.			
facilitate and participate in the preparation and induction of prospective special educators.			
promote the advancement of the profession.			
collaborate with stakeholders to improve programs, services, and outcomes for individuals with exceptionalities and their families.			
use culturally responsive practices to enhance collaboration.			
use collaborative skills to improve programs, services, and outcomes for individuals with exceptionalities.			
collaborate to promote understanding, resolve conflicts, and build consensus for improving programs, services, and outcomes for individuals with exceptionalities.			

14. What do you see as the major strengths of our program?

15. What do you see as the major areas in need of improvement in our program?

16. Please provide any additional feedback you have on the program.